1928-9
P&S. 1

File No. 45-28

Serial Nos. 156

Previous References
P&S 7-9 5-1-4

later References
P&S. 20-29 (1-3)

General and Revenue Secretariat.

Serial Nos.

(20)

Part B for February 1929

SUBJECT

Enhancement of the wages of the Govt Compositors by four pies per ho

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9801

87 6-2-29

To the Supt. Govt. Printing

States that it is not possible
to reconsider the question of

Serial No.

1 From the Supdt Govt Printing Bangalore

No P. 1235 dated 7-10-20

Regret for reasons given Bangalore to a slight increase of wages to the hour acct compositors.

2 Subd. It is reported that the extra Cost involved by the proposal will be Rs 116 per annum or 1392 p.a. which will be met from the Printing grant under the piece work allotment. The financial effect may perhaps be insulted.

3 Noted

11/10 31/10. 3) The classification of Hour Account Compositors into two Grades and the payment of the lower rates than 3 annas per hour to some of them was not authorized by Govt but appear to have been effected at the Supdts own discretion — Attention is invited to clauses (3) & (4) of para 4 of G.O dated 6th Oct 1921 — Such irregularities give cause for discontent

4) The proposals of the Supdt to have two classes of hour account Compositors and pay one class at 0-3-0 an hour & another Class at 0-3-4 an hour are for orders

erial No.

8) The work in the Press is on the increase and I think the responsibilities and functions may be enlarged

✓

Final Steps

Yes
2/11

6) The 3rd Member has kindly undertaken to visit the Press & interest itself in its working. If possible, an early date might be fixed for this visit. And then could we also have some other questions may pending in connection with the Bureau of

3rd Member

RB
6/11/28

Yes
6/11

7) I shall try to visit the Press on the date of visit. (Morning at 9, or afternoon at 3 — Subject to be corrected after more convenient hours)

eneral and Revenue Secretariat

PH File No 45 of 1928

App. F. III—21

Serial No.

12) Re-submitted for orders. The Press was inspected by the 3rd Member yesterday.

Genl Secy) dcg 16/11/28

3rd Member 13) RG 19/11/28 dcg

14) It was stated by the Supdt that these foremen were formerly getting less wages than the men whom they supervise. Both this & supplementary this matter should be examined.

dcg 20/11/28

RG 21/11/28

15) Sr. dcg 21/11/28

16) Draft Issued 21/11/28 KF

17) Issue dcg 21/11/28

The Supdt, Govt. Printing

No 96226 dt 22-11-1928

"States that the foremen in charge sections were in some cases getting less wages than the Compositors and requests that the statistics in support of this may be

General and Revenue Secretariat

Panel File No. 405 of 1928

Serial No.

3 From the Supdt Govt Printing Bangalore

No P. 1929 dt 7.1.29 forwards a statement showing the names of Compositors who have drawn more wages than the pay of the Foremen during the yr 1928 and requests to consider his present proposals as he owned submit separate proposals in the Composing Foremen.

18) Subd. If the Pay of the two Govt Compositors only are considered fixed and orders passed before the Composing Foremen is considered there would be discontent among the staff in the Press on account of the unequal treatment. It would be therefore better if orders are passed Simultaneously on both the Pays. The Supdt will therefore be requested to keep the his proposals in the Composing Foremen also pending orders

7137/9/1

19) Reference — Para 14.

3rd Member) dcg 9/1/29

20) cm. Fin Secy may be moved as usual

9.1.29

RR 9/1/29.

Fin Secy) dcg 9/1/29

21) I would suggest a rate of 2as. 10 pis for the 2nd grade & 3as. 2 pis for the 1st grade — to

X 2971 dt 10/1/29

General and Revenue Secretariat | P&S File No. 45 of 1928

Serial No.

that - the average rate without reference to the rates in each grade will be as per hour, the sanctioned rate —

4
11.1.1929
MV

3rd Member)

Secy
11/1/29

22) His instructions
Secy
12/1/29

23) Draft
Secy
12.1.29

24) Draft G.O. Submitted
MV
15/1
17

25) Issue
Secy
18/1/29

Draft Hair Line

Secy
18/1/29

MV
25/1

27) Communicated

To The Superintendent Govt Printing
The Comptroller to Govt
through the Financial Secretary
No 98957-8 dt 25.2.1

Sanctions the increase of 2 pies per hour in the rate of wages paid to the Hour Account compositors of the Govt Press.

General and Revenue Secretariat

PH File No. 65 of 1928

Serial No. 5

From the Supdt, Govt. Printing, No. P.2252 of 30.1.29.

With reference to the G.O. of 25.1.29 sanctioning an increase of 2 pies per hour to the Home Account Compositors, recommends for reasons stated that the two grades of men may be given an enhancement of 4, 4 pies each per hour.

28) Submitted for orders:-

31/1/29 Govt in their order dated 6th Oct 1921 directed that the rate per hour should be 3as but the Supdt on his own responsibility classified the compositors into two classes & paid Rs 3 to the first class & 0-2-0 to the second class.

This rate of 3as + 0-2-0 was raised to 0-3-2 + 0-2-10 as per suggestion of the Fin. Dept & approved by the Member (paras 21 & 22 above). The Supdt now recommends 0-3-4 and 0-3-0 & this is for reconsideration

31.1.29 29) If it is proposed to re-open the question which was decided only recently, the Fin' Secy will have to be consulted again. Otherwise, the Supt may be asked to give effect to the orders (& review his proposals, say, after a year).

30) As may appear. RB 31/1/29 (Genl Secy) 2nd Member

32 Draft see 21.2.29

Serial No.	
33)	Draft submitted as ordered in para. 32 supra Issue 5/4/26
6	To the Superintendent Govt Printing No 99201 dt 6.2.26 — States that it is not possible to reconsider the question.

No. P. 1235

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING,

Bangalore, dated.....11th.....Oct.....*192* 8

15th
223 cw

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

P D S 45-28

R. Ranga Rao, Esq., B.A., B.L.
General Secretary to t

f Mysore,
BANGALORE.

SIR,

I have the honour to state that the Hour Account compositors of the Government Press, whose number was increased from 25 to 50 in G. O. No: G. 3602-3/P.&.S. 7-25-4, dated 19th November 1925, were placed in two grades, partly for the sake of economy and partly for creating an incentive in them to look forward to rise to a higher grade. Those compositors who had put in 15 years' service and above up to 20 years were put in the 2nd grade and paid an hourly wage of 2 annas 8 pies each, while those who had served 20 years and above were placed in the first grade and paid 3 annas per hour each, although all of them were entitled to 3 annas per hour each as per G. O. No: 1989-93/C.B. 196-20-11, dated 6th October 1921 (vide para 4, clause 4).

It is now nearly three years since this arrangement came into force and has been working satisfactorily, besides effecting some savings to Government also. But the compositor are representing to me very frequently for the past one year that the wages that are being paid to them are quite inadequate, considering the superior kind of work they are turning out and also the change in the conditions of living. They are all men of service and experience and I believe that considering the increased volume and quality of work now being done in the Press and the hard times now-a-days, a slight increase of wage

to these compositors may be granted.

I beg therefore to propose that in the case of the hour account compositors between 15 to 20 years' service 3 annas per hour each may be sanctioned instead of 2 annas 8 pies as at present, and for those whose service is 20 years and above 3 annas 4 pies each per hour may be granted, with an efficiency bar at the existing rates, only deserving men who show good and steady progress being promoted to the proposed new grades. In the case of the former class of compositors, the savings effected during the past three years will compensate for the increase of 4 pies each, while in the case of the latter class, there will be an extra cost of 4 pies each per hour. There are 19 compositors now in this class getting 3 annas per hour. The extra maximum cost at the increased rate of 4 pies each per hour or 2 annas each per day of 6 hours is Rs. 2-6-0 per day or Rs. 59-6-0 per month of 25 working days on the average. The additional maximum cost in the case of the former class of compositors, who are now 18 in number, at 2 annas each per day of 6 hours, is Rs. 2-4-0 per day or Rs. 56-4-0 per month of 25 working days, on the average. On the whole, the additional expenditure involved will be about Rs. 116/- per mensem. This small amount can be met from the sanctioned grant under the piecework allotment.

I therefore beg that my proposals may be kindly sanctioned.

As it is necessary to recognise the superior nature of the work turned out by the hour account compositors, the hour accou.. rate of the machinemen and the binders will remain as it is now and no enhancement is proposed in their case.

I have the honour to be,
Sir,
Your most obedient servant,

Superintendent.

1/2

Appendix F G—1

SUBJECT.....

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Section P and S.

File No. 45-28

Serial No. 2

No. S 6226

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To

The Supdt Govt Printing

Bangalore

Dated of issue 22.11.28

Signed by Mr. D. C. Subbaraya Reddy

Sir

With reference to your letter No. P 1235 dated 15.10.28 Re the increase in the wages of the Hour accet Compositors of the Press I am directed to state that, at the time of the inspection of the Press by the 3rd Member of Commission it was brought to notice by you that in instances of sections the Foremen there in some cases getting less wages than the compositors whose work they supervise and to request that the State to be in support of the may be furnished at an early date. over Thank

List of enclosures.....

Copied by.....

Examined by.....

WD 0399—GPB—20,000—18-9-28

See 21/11/28 21/11

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

GENERAL MISCELLANEOUS BRANCH
7 JAN 1929
Ms 5276
388

TO

R. Ranga Rao, Esq., B.A., B.L.,
General Secretary to the Government of Mysore,
BANGALORE.

P.D.S. 45-28

SIR,

With reference to your letter No: G. 6226/P.&.S. 45-28 dated the 22nd November 1928, requesting that the necessary statistics may be furnished, I have the honour to submit herewith, a statement showing the number of compositors who have drawn more wages than the pay of their Foremen during the year 1927-28.

It will be seen that very many compositors, mostly pieceworkers, are drawing more wages than the pay and overtime allowance put together of the Foremen who supervise their work, which indicates the necessity to improve the salaries of the Foremen generally, for which separate proposals will be submitted.

But my reference now under the consideration of Government does not pertain to this matter but refers to the improvement to a slight extent of the wages of the hour account compositors who do superior class of work and who have done excellent work particularly in handling the heavy Evidence of Sir Visvesvaraya Committee. As the amount involved is only Rs 116/- per mensem which is met with from the sanctioned grants of the piecework establishment of the Press, involving no extra cost to Government, I beg that my proposals may be kindly sanctioned.

I have the honour to be,
Sir,
Your most obedient servant

Superintendent

Statement showing the number of compositors who have drawn more wages than the pay of their Foremen during the year 1927-28.

---oOo---

No:	Pay of Foremen including Overtime Allowances.	Month.	No: of compositors who have drawn from Rs. 40-50.	No: of compositors who have drawn from Rs. 30-40.
	Pay Rs. 30 Plus O.T. Rs. 10-7-2 average per 40-7-2 mensem.	July '27	7	17
		Aug. "	...	6
		Septr. "	1	27
		Oct. "	...	1
		Novr. "	...	22
		Decr. "	1	17
		Jany. 1928.	2	22
		Febr. "	11	22
		March "	9	14
		April "	1	22
		May "	11	17
		June "	11	11
	Pay Rs. 30 plus Overtime Rs. 6-1-10 average per 36-1-10 mensem.	July 1927.	...	5
		Aug. "	...	3
		Septr. "	2.	7
		Oct. "	...	4
		Novr. "	1	7
		Decr. "	3.	5
		Jany. 1928.	2	8
		Febr. "	...	11
		March "	...	4
		April. "	5	10
		May "	4	6
		June "	3	6

Superintendent,
Government Printing.

Proceedings of the Government of
His Highness the Maharaja of M y s o r e.

Read-

G.O. No. 1989-93/C.B. 196-20-11 dated 6th October 1921 sanctioning, among other things, the constitution of an hour account branch of Compositors not exceeding 25 men selected from among the most experienced and Senior Compositors in the Govt. Press at Bangalore and fixing a rate of 3 annas an hour as wages to these men.

2. G.O. No. G. 3602-3/P & S 7-25-4 dated 19th November 1925 according sanction to increase the number of hour Account Compositors in the Government Press from 25 to 50.

3. Correspondence ending with letter No. P. 1929 dated 5th January 1929 from the Superintendent, Govt. Printing, submitting proposals for a revision of the wages now being paid to the Hour Account Compositors.

Order No. Cy 8957-8

Dated, Bangalore 25 Jan. 1929.

The Superintendent reports that, although a uniform rate of wages at 3 annas per hour was sanctioned in the first of the orders read above in the case of all Hour Account-Compositors, they were in actual practice divided into two grades, those who had served 20 years and above being placed in the 1st grade and paid 3 annas per hour and those who had put in 15 years service and above up to 20 years being put into the 2nd grade and paid an hourly wage of 2 annas 8 pies each. This arrangement has been in -

force for the past three years and is reported to be working satisfactorily

2. In view of the superior work turned out by these men and also the change in the conditions of living etc., the Supdt. considers that the wages that are now being paid to them are quite inadequate and proposes a slight increase of 4 pies per hour in the rate of wages paid to the men working in each of the two grades. After a careful consideration o. the proposals of the Superintendent, Govt. are pleased to sanction an increase of 2 pies per hour in the rate of wages paid to these men - those in the 1st grade being paid at the rate of 3 annas 2 pies per hour and those in the 2nd grade at 2 annas 10 pies per hour and only deserving men who show good and steady progress in their work being promoted to these new grades.

4. The extra cost involved will be met out of the sanctioned grant under "Piece work establishment" in the current year's budget.

18/1/29 Gen. Secretary to Govt.

To

The Superintendent, Govt. Printing.

The Comptroller to Govt. Through Finl. Sectt.

Proceedings of the Government of His Highness
the Maharaja of Mysore.

Read:-

Government Order No. 1989-93/C.B.196-20-11 dated 6th October 1921 sanctioning among other things, the constitution of an hour account branch of Compositors not exceeding 25 men selected from among the most experienced and senior compositor in the Government Press at Bangalore and fixing a rate of three annas an hour as wages to these men.

2. Government Order No. G. 3602-3/P&S.7-25-4 dated 19th November 1925 according sanction to increase the number of hour account compositors in the Government Press from 25 to 50

3. Correspondence ending with letter No.P.1929 dated 5th January 1929 from the Superintendent, Government Printing, submitting proposals for a revision of the wages now being paid to the hour account compositors.

Order No. G. 8957-8/P&S 45-28-4

Dated Bangalore, the 25 January 1929.

The Superintendent reports that, although a uniform rate of wages at three annas per hour was sanctioned in the first of the orders read above in the case of all hour account compositors, they were in actual practice divided into two grades, those who had served 20 years and above being placed in the first grade and paid three annas per hour and those who had put in 15 years service and above up to 20 years being put into the second grade and paid an hourly wage of twoannas eight pies each. This arrangement has been in force for the past three years and is reported to be working satisfactorily.

2. In view of the superior work turned out by these men and also the change in the conditions of living etc., the Superintendent considers that the wages that are now being paid to them are quite inadequate and proposes a slight increase of

four pies per hour in the rate of wages paid to the men working in each of the two grades. After a careful consideration of the proposals of the Superintendent, Government Printing, Government are pleased to sanction an increase of two pies per hour in the rate of wages paid to these men - those in the first grade being paid at the rate of three annas two pies per hour and those in the second grade at two annas 10 pies per hour and only deserving men who show good and steady progress in their work being promoted to these new grades.

4. The extra cost involved will be met out of the sanctioned grant under "Piece Work Establishment" in the current year's budget.

[illegible]

For General Secretary to Government.

The Superintendent, Government Printing.
The Comptroller to Government, through Finl. Sectt.

No. P. 2252 Mysore

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING,

Bangalore, dated 30th January *192* 9.

17

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

GENERAL Secs 858
30 JAN. 1929
P&S 45-28-5

R. RANGA RAO, ESQ., B.A., B.L.,
General Secretary to the Government of His
Highness the Maharaja of Mysore, BANGALORE.

SIR,

With reference to Government Order No. G. 8957-8/P & S. 45-28-4, dated 25th instant, sanctioning the increase of two pies per hour in the rate of wages paid to the Hour Account Compositors of the Government Press, I have the honour to state that all the men have in a body protested to me that the increase sanctioned is too inadequate to be of any real value to them and that this slight increase which amounts to an increase of one anna per day into which Sundays and holidays are not counted, does not affect their wage one way or the other. They pray for a reconsideration of the orders of Government and request me to put their hard case once again before Government for their sympathetic and favourable consideration.

The men asked me at first to get their wages raised uniformly by six pies per hour, i.e., 3½ annas per hour instead of 3 annas as at present, and do away with the distinction of two grades of 2 annas 8 pies and 3 annas, which was not contemplated in the Government Order of 1921. Under this order, even the 2 annas 8 pies class of men were legitimately entitled to 3 annas per hour and they feel that they have been deprived of even this legitimate wage by the new order granting them 2 annas 10 pies. On a careful consideration of their frequent representations, and keeping in view the very useful work they are doing at all hours of the day with splendid loyalty and without grumbling, I recommended that the two grades of men may be given an enhancement of 4 pies each per hour which is not much,

as it will give an addition of 2 annas to their daily wage, and when it is considered that this wage is not paid on Sundays and holidays, it does not make any very substantial addition to their monthly wage. The reduction of even this inadequate wage by 50%, as now ordered, will really operate as a great hardship to them.

I have to keep the men as much contented as possible under the present conditions of labour and when my men are working so devotedly and without betraying the trust and confidence reposed in them, feel that a slight encouragement which does not in any way upset the piecework budget, will go a long way towards securing their co-operation and willing service in the trying work that the Press is now being called upon to execute nearly ten hours a day, month after month.

I therefore respectfully beg that my original proposal to enhance the wages of the Hour Account Compositors by four pies each per hour may be graciously sanctioned at a very early date so as to come into effec from 1st January 1929.

I have the honour to be,
S i r,
Your most obedient servant,

Superintendent.
18

Appendix F G—1

SUBJECT.....

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Section PW

File No. 45/28

Serial No. 6

No. G. 9801

Diary No. of letter replied to 5858

General and Revenue Secretariat

( )

the *192*

To

The Supdt of Govt

Printing

Sir,

Date of issue 6.2.29.

Signed by Mr. D.C

With reference to

your letter No 2252 of 30.1.29

requesting a reconsideration of

G.O No 4 dt 7-8/PW/25-28-4

dt 25-1-29 sanctioning the increase

of two pies per hour in the rate of wages

~~payable to the~~ paid to the Govt Hand Compositors

~~employed in the~~ working in the Government Press,

~~Ootacamund~~ Ootacamund ~~for the~~

~~establishment for the current year~~

I am directed to state

Express

regret that it is not possible to reconsider the question

~~but~~ Effect may be given to

Encl of enclosures.....

Copied by.....

Examined by.....

over

orders already passed in the matter